



DRAFT Minutes

Iron County Taum Sauk Fund Board of Directors

December 27, 2013

via telephone conference call

1. The special meeting via telephone conference call of the Board of Directors was called to order at 11:01 am. T. Sappington read the statement of purpose.
2. Directors T. Sappington, B. Matt, M.B. Brewer, K. Snider and J. Mills were present.
3. K. Perry, C. Dinkins, and B. Parker were also present.
4. J. Mills made a motion to go in to closed session to elect a Board member and to hear an update on litigation. The motion was seconded by K. Snider. The motion passed by a unanimous roll call vote of every Director. The Board went into closed session at 11:04 am.
5. At 11:27 am, Directors came out of close session and announced that Mr. Nathan McKie had been elected to fill the opening created by the end of Karl Snider's current term as Director.
6. K. Perry was directed to contact the nominees and let them know the results of the vote. He was also directed to invite them to serve on a committee to assist in the selection of an economic development director.
7. The Board discussed the final version of the TIP action plan. J. Mills said he did not see much different from the last version. B. Matt agreed that some reorganization had occurred but the gist was the same.
8. The Board discussed whether TIP had met the contract requirements. K. Perry said he believed they had. J. Mills asked for B. Parker's views. B. Parker said he believed it was not as clear cut as that and the Board would have grounds to challenge it if they wanted to. K. Perry said that if the Board had recommendations for improvements or changes, they should make them. Get the report revised so that it will meet the contract requirements.
9. No suggestions for changes were made. K. Snider said they've done exactly what he expected. B. Matt said he believed the contract has been fulfilled.
10. The Board then discussed what adopting the report means. Following discussion, K. Snider made a motion to accept the final report as published so the Board can go through it and adopt individual pieces as we see fit. There was discussion about whether this resolution was binding. This resolution would recognize and accept that the contract was fulfilled. B. Parker said in this way the report could be used for PR purposes, but has not legal effect on what the Board must do in the future. M.B. Brewer then seconded the motion. Directors K. Snider, B. Matt, T. Sappington and M. B. Brewer voted Yes. J. Mills voted No. The resolution passed.



11. The Board discussed hiring and economic development director, the process for doing it, the need for a job description, and the role of a committee. Following discussion, T. Sappington made a motion to start the process to hire an economic development professional. B. Matt seconded the motion.
12. During discussion B. Matt said he believed that a recruiting firm should be hired to help identify the candidate.
13. Directors K. Snider, B. Matt, T. Sappington and M. B. Brewer voted Yes. J. Mills voted No. The resolution passed.
14. Following discussion, T. Sappington made a motion appoint W.M. McCarter, C. Dinkins, S. Sutton, T. Sappington, B. Matt, M.B. Brewer, D. Barzowski, and C. Buckheit to a committee charged with making a recommendation to the Board at its February meeting for the best process to hire the economic development director. B. Matt seconded the motion.
15. B. Matt said he didn't think people who were just unsuccessful in being elected as a Director would serve on the committee. The person we hire should be picked with the help of professionals who hire in this profession. It needs to be professionally done. A large pool of candidates is needed. Doing a committee process will add time and delay the hire. The board should spend its time developing a job description so that the recruiters can help us find him or her.
16. The Board directed K. Perry to find a copy of the job description that was used when TSF hired an economic development director.
17. Recruiters usually earn their money based on a percentage of the salary, with other incentives contingent on longevity.
18. J. Mills indicated that his battery was fading and he would need to get off of the call.
19. Directors K. Snider, B. Matt, T. Sappington and M. B. Brewer voted Yes. J. Mills voted No. The resolution passed.
20. K. Perry was directed to contact the committee members and ask them to participate, and to have a kick off meeting at 5:00 pm in Viburnum on January 9, 2013.
21. A motion to adjourn was made, seconded, and passed unanimously. The meeting adjourned at 12:20 pm.

Respectfully submitted,

Brian Matt, Secretary